

The Centre’s core values of integrity, inclusivity, and international excellence, guide us in achieving our scientific aims, while fostering a collaborative mindset for all of plant science.

Our **Core Values Awards** celebrate the leadership behaviour which our members, in particular our Early Career Researchers and professional staff, demonstrate in their day to day endeavours as members of the Centre. These Awards recognise those colleagues who uphold the values of the Centre, and who positively contribute to the culture of the Centre.

CoE core values	What the award recognises	Award specific criteria
Integrity	Recognises exemplary contributions to the Centre through either the responsible conduct of research and/or the consistent upholding of the Centre’s Behaviour’s Inventory.	<p>This award reflects the broad principles of the 2018 Australian Code for the Responsible Conduct of Research (the 2018 Code).</p> <p>These principles are reflected in (i)the Centre’s Ethics Plan, <u>and (ii) the Centre’s Behaviour’s Inventory, both of which are outlined in the Centre Charter.</u></p> <p>(i) The Centre’s Ethics Plan The nominee should consistently demonstrate -</p> <ul style="list-style-type: none"> • Honesty in development, undertaking and reporting of research • Rigour in development, undertaking and reporting of research • Transparency in declaring interests and reporting research methodology, data and findings, including with intellectual property and contractual commitments and in confidentiality • Fairness in the treatment of others including upholding all aspects of personal safety and through valuing inclusion and transparency • Respect for research participants, the wider community, animals and the environment, cognisant of bias of gender, age, career, religion, physicality, responsibilities and discipline, and including rights

		<p>to ownership and confidentiality</p> <ul style="list-style-type: none"> • Recognition of the right of Aboriginal and Torres Strait Islander peoples to be engaged in research that affects or is of particular significance to them • Accountability for the development, undertaking and reporting of research • Promotion of responsible research practices <p>(ii) The Centre’s Behaviours Inventory</p> <p>In addition to the Ethics Plan, the following behaviours guide the conduct of daily activities in the Centre. The nominee should consistently demonstrate these behaviours -</p> <ul style="list-style-type: none"> • Respect • Reliability • Accountability • Confidentiality • Honesty • Non-judgemental • Generosity <p>In submitting a nomination for ‘Integrity’ core values award, provide evidence of how the nominee has upheld the principles of the Centre’s Ethics Plan and/or the Centre’s Behaviours Inventory.</p>
<p>Inclusivity</p>	<p>Recognises outstanding contribution to the promotion of equity, diversity and inclusion within the Centre, proactively enhancing a sense of community within the Centre, encompassing Centre members, associates and other stakeholders.</p>	<ul style="list-style-type: none"> • Implementation of/participation in a project, program or activity that proactively enhanced a sense of community within the Centre • Significant contribution to positive cultural change in the Centre with regard to equity, diversity or inclusion in the Centre

		<ul style="list-style-type: none"> • Implementation of inclusive practices, programs or initiatives which led to greater access, representation and a sense of belonging for Centre members, associates and other stakeholders • Demonstrated leadership in promoting and practicing inclusive and supportive behaviours within the Centre and in the wider community with which the Centre engages
International excellence	Recognises outstanding research achievement/engagement at an international level	<ul style="list-style-type: none"> • Significant contribution to the development of new research partnerships with international collaborators, or significant contribution to the development and growth of existing research partnerships/collaborations • Production of research of outstanding originality that has been recognised beyond the Centre • Production of research outputs that has had a global impact/reach • Awarded a competitive research grant as Principal Investigator or Associate Investigator

Process

1. Nominators must complete the online form and submit it by the closing date of 12 June 2023 for assessment by the Centre Awards Committee.
2. Nominations may be for individuals and teams.
3. Nominations must be supported by examples to evidence how criteria are met (this will be especially important for the Awards Committee when assessing such behaviours as integrity).
4. The Centre Awards Committee will review and rank the nominations, and provide a recommendation on outcomes to the Centre Executive Committee.
5. Awards will be presented at the Centre’s annual conference/research retreat.

Award Prizes

Award recipients will receive a \$250 cash prize, which must be put to approved professional development or the approved purchase of technical equipment to support their professional endeavours. The prize must be spent within 12 months of award.