

Date last approved:	
Next review:	
Reports to:	Centre Executive Committee
Sub-Committees:	

Purpose

The purpose of the Researcher Development Working Group is to lead researcher development initiatives and activities, so as to provide ECRs (including HDR students and Post-doctoral Researchers) avenues to further their career trajectories and opportunities, while creating spaces to enhance personal skills.

Terms of Reference

The Working Group shall:

1. Oversee strategic initiatives to enhance the leadership skills and resilience of the Centre's researchers, including ECRs and HDR students.
2. Collaborate across the Centre's Nodes to identify training and development needs, and source/develop appropriate training and development activities, programs, and other resources to facilitate researcher development.
3. As appropriate, establish teams/sub-groups to see projects to completion.

Membership

Membership will consist of a yearly rotating Node Leader, and at least one ECR and one PhD student selected from across Nodes and research programs. Membership will be reviewed annually.

Chair	Researcher Development Co-Leads
Node Leader representative	
ECR representative	
HDR student representative	

Member names and contact details

Name	Position	Affiliation	Email
Professor John Bowman	Co-Chair and Node Leader representative	Monash	john.bowman@monash.edu
A/Professor Daniel Ortiz-Barrientos	Co-Chair	UQ	d.ortizbarrientos@uq.edu.au
Dr Candice Bywater	ECR representative	UQ	c.bywater@uq.edu.au
Dr Akila Wijerathna-Yapa	ECR representative	UQ	a.yapa@uq.edu.au

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Sam Barton	HDR student representative	UQ	s.barton@uq.net.au
Dr Jazmine Humphreys	ECR representative	UTas	Jazmine.Humphreys@utas.edu.au
Vacant	HDR student representative	UTas	
Dr Tom Fisher	ECR representative	Monash	tom.fisher1@monash.edu
Buddhini Ranawaka	ECR representative	QUT	ra.ranawaka@qut.edu.au
Vacant	ECR representative	WSU	

Attendance by invitation

The Chair may invite other stakeholders to attend meetings to contribute to discussion of items of business, as appropriate.

Quorum

A quorum consists of 50% of members.

Conflict of Interest

Committee members are required to declare to the Chair any real, perceived or potential conflict of interest they may have with any matters related to the Centre's research or operations, including matters which may be listed on the Committee's agenda for discussion.

Unless the Chair otherwise directs, the member concerned must not be present when the Committee considers the issue nor take part in a decision of the Committee about the issue.

The member concerned must not be present when the Committee is considering whether to excuse them from Committee discussions on the issue.

Where a conflict of interest has been declared and results in the exclusion of a member from voting, the motion will be passed on a consensus of the remaining Committee members with voting rights. Should the motion go to vote, the decision will be made on a vote of 50% plus one of the remaining Committee members.

Any disclosure of a conflict of interest must be recorded in the minutes of the meeting.

Frequency of Meetings

The Working Group will meet at least bi-annually (ie at least twice-yearly).

Secretariat support and contact details

Secretariat: Centre Office for Research Management & Support (CORMS).

Email: plantsuccess@uq.edu.au

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